



Government of India

Ministry of Defence

RECRUITMENT OF CIVILIAN PERSONNEL IN INDIAN NAVY-2025
RECRUITMENT OF BOAT CREW STAFF IN INDIAN NAVY
NOTIFICATION 01/2025-BCS

1. Indian Navy invites applications for the posts of Boat Crew Staff classified as Group 'C', Non-Gazetted, Non-Industrial from eligible candidates to apply online through Indian Navy website www.joinindiannavy.gov.in for the posts of Syring of Lascares, Lascari, Fireman & Topass. Selected candidates normally will have to serve in the units under administrative control of Headquarters, Western Naval Command, Mumbai. They can however be posted anywhere in India, as per unit requirements as per administrative requirement. The vacancy details are as follows:

Sl. No.	Name of Post	General Central Service, Group 'C', Non-Gazetted, Non-Industrial						Horizontal Reservation	Categories of disability suitable for jobs with functional requirement	Pay Matrix (as per 7th CPC)		
		Distribution of vacancies (Subject to variation)										
		SC	ST	OBC	EWS	UR	TOTAL					
								PwBD	ESM	Ex-Agrivisors		
(a)	Syring of Lascares	05	04	15	05	55	57	02	05	05	01-MH, 01-2504, 03-ST, W, 05-MF, 05-C)	Level-4 of Pay Matrix (Pa. 25000-31000/-)
(b)	Lascari	22	13	90	19	78	112	07	13	15	01-MH, 03-HH, 01-04, 02-2004 (S, ST, W, 5H, MF, 05-C)	Level-1 of Pay Matrix (Pa. 18000-28000/-)
(c)	Fireman (Boat Crew)	10	05	31	06	51	73	03	01	01	02-2004, 15-ST, W, 05-MF, 05-C)	Level-4 of Pay Matrix (Pa. 25000-31000/-)
(d)	Topass	01	01	-	07	02	05	-	-	-	-	

The above vacancies also include the given below Backlog Vacancies:

Sl.No.	Name of Post	SC	ST	OBC	Total	PwBD
(a)	Lascari	22	13	90	31	01(MH) & 30(04)
(b)	Fireman (Boat Crew)	10	05	31	36	-
(c)	Topass	01	-	-	01	-

Physical requirement suitability for PwBDs - As per posts identified by Ministry of Social Justice & Empowerment notification No. 36-18-2020-D045 dated 04-Jan-2021 amended vide notification No. 36-122020-D0-9 dated 24-Aug-2023, the PwBD candidates belonging to following subcategory of benchmark disability may apply for above posts accordingly:-

Sl.	Name of Post	Categories of Benchmark Disability suitable for jobs with functional requirement
(a)	Syring of Lascares	(i) LTA/O, HH (ii) CR, LC, De, AMV (ii) ASD (M, MoD), SLD, M (iii) MD (walking) (a) to (d) above
(b)	Lascari	(i) O, HH
(c)	Fireman (Boat Crew)	(i) O, HH
(d)	Topass	(i) O, HH (ii) CR, LC, De, AMV (ii) ASD (M, MoD), SLD, M (iii) MD (walking) (a) to (d) above

Persons with SC/ST with associated this dysfunction shall be covered under the respective sub category such as OL, OA etc. as the case may be.

Note: PwBD candidates must be in possession of disability certificate issued by the Competent Authority prior to applying Online, in the prescribed format as mentioned at Rule 12(1) of Ministry of Social Justice and Empowerment Notification G.S.R. 891(E) dated 15-Jun-2017. The format is also available at www.joinindiannavy.gov.in Join Navy > Home to Join > Civilian > Boat Crew Staff. This tab is linked with recruitment portal. The format is available in the recruitment portal, under 'Reference Documents'.

2. Abbreviations used, UR - Unreserved, SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Class, EWS - Economic Weaker Section, PwBD - Person with Benchmark Disabilities, ESM - Ex-Serviceman, VH - Visually Handicapped, HH - Hearing Handicapped, OH - Orthopedically Handicapped, OL - One Leg, OA - One Arm, SD - Spinal Deformity, SI - Spinal Injury, LV - Low Vision, D - Deaf, CP - Cerebral Palsy, CC - Cerebral Curved, DW - Dwarfism, AA - Acid Attack Victims, ASD (M, MoD) - Autism Spectrum Disorder (M - Mild, MoD - Moderate), SLD - Specific Learning Disability, MB - Mental Illness, MD - Multiple Disabilities, S - Siring, ST - Standing, W - Walking, BM - Blind, MF - Manipulation with Fingers, SE - Sewing, C - Communication.

3. Reservation. Reservation for SC/ST/OBC/EWS categories are available as per Government Orders. The reserved vacancies will be filled up separately from merit Government Orders. The reserved vacancies will be filled up separately from merit Government Orders. The reserved vacancies which will thus comprise of SC, ST, OBC, EWS who are either lower in merit than the last candidate on merit list of UR/ET/OBC/EWS who are either lower in merit than the last candidate on merit list of UR/ET/OBC/EWS who are either lower in merit than the last candidate on merit list of respective category or SC/ST/OBC candidates who have availed age relaxation by respective category or SC/ST/OBC candidates who have availed age relaxation by respective category irrespective of their position in merit list. Similarly, reserved vacancies for PwBDs, ESM & Ex-Agrivisors will be filled up from amongst such eligible candidates in respective category who are lower in merit than the last candidate on merit list of respective category and otherwise found suitable for the appointment even

if relaxed standard. Reservations for PwBDs, ESM & Ex-Agrivisors fall under the category of horizontal reservation which cuts across vertical reservation i.e. reservation for SC/ST/OBC/EWS. Caste is called into looking reservation. The candidates selected against the PwBDs, ESM & Ex-Agrivisors quota will be placed in the appropriate category of UR/SC/ST/OBC/EWS as the case may be.

4. Essential Qualification

Sl.	Post	Essential Qualification
(a)	Syring of Lascares	(a) 50th pass from a recognised Institute or Board (ii) Syring Certificate granted under Inland Vessels Act, 1917 or Merchant Shipping Act, 1924 (iii) Two years experience as Syring-in-Charge of a registered vessel of twenty horse power.
(b)	Lascari	(a) 10th pass from a recognised Institute or Board (ii) Knowledge of swimming (iii) One year experience on a registered vessel.
(c)	Fireman	(a) 50th pass from a recognised Institute or Board (ii) Knowledge of swimming (iii) Certificate of having completed pre-sea training course.
(d)	Topass	(a) 10th pass from a recognised Institute or Board (ii) Knowledge of swimming.

Note: (a) Syring certificate granted under Inland Vessels Act, 1917 will also be accepted as Inland Vessels Act, 1917 has been superseded by Inland Vessels Act, 2021. (b) The experience gained for the posts of Syring of Lascares and Lascari must be obtained on a vessel registered under Merchant Shipping Act, 1924 or Inland Vessel Act, 1917/2021 with a valid 'Certification of Survey'. If the vessel is a fishing vessel, the vessel is to be registered and licensed as per the Marine Fishing Regulation Act, 1979 or under any of the Fishing Regulation Act of States/UTs. (c) For the post of Fireman, the certificate of having completed pre-sea training course is required to be in a w. Director General of Shipping (DGS) Circular No. 18 of 2020 dated 24 Apr 2020 and 20 of 2020 dated 27 May 2020. The format for course completion certificate shall be as per that mentioned at DGS Circular 25 of 2020. For certificates awarded prior to 01 Jun 2020, the certificate of having completed pre-sea training course is to be in a w. DGS Circulars/Orders issued from time to time for that relevant period. The name and logo of the Maritime Training Institute (MTI) is to be clearly mentioned at the top of the certificate along with the MTI No. and Certificate No. The MTI is required to have been registered and approved by Director General of Shipping during the period the pre-sea training course was undertaken. The candidates are required to submit the following attachments:-

- (i) Attachment 1 - Copy of the pre-sea course completion certificate (Degree/Diploma/course certificate)
- (ii) Attachment 2 - Copy of the certificate for successful assessment of TAR Book Code record book of the approved shipboard training.
- (iii) All supporting documents necessary to prove experience and essential qualifications are required to be submitted at the time of filling online application. The same shall be verified at the time of documentary verification/pre-appointment/shortlist and thereafter Indian Navy reserves the right to issue provisional Offer of Appointment only after vetting, scrutiny of / and completion of verification of all supporting documents with relevant authorities.